



शबरी आदिवासी वित्त व विकास महामंडळ मर्यादित, नाशिक-४२२ ००२

रजि. ऑफीस - "आदिवासी विकास भवन ", ३ रा मजला, राम गणेश गडकरी चौक, जुना आग्रा रोड, नाशिक-२

दुरध्वनी - (०२५३) २३१५८६०

Web-www.mahashabari.in

E-mail- shabarinsk@gmail.com

जा.क्र.श.आविविम/प्रकल्प/प्रशा/११६ /२०२६

नाशिक दिनांक १२ फेब्रुवारी, २०२६

जाहिरात

शबरी आदिवासी वित्त व विकास महामंडळ, मुख्य कार्यालय नाशिक अंतर्गत उद्योजकता व कौशल्य विकास प्रकल्प (Skill Development) व उपजिविका वृद्धी (Livelihood) कक्षात आवश्यक असेलेले खालील पद निवळ कंत्राटी पध्दतीने / मानधन तत्वावर भरणे आहे.

अ.क्र	पदाचे नांव	पदांची संख्या	कार्यालय	मुलाखतीचा दिनांक
१	Consultant-IT	०१	मुख्य कार्यालय नाशिक	०४.०३.२०२६
२	Consultant- Financial Inclusion	०१	मुख्य कार्यालय नाशिक	०५.०३.२०२६
३	Project Coordinator-Branch Office	०२	शाखा कार्यालय जुन्नर व देवरी	०६.०३.२०२६
४	Project Coordinator- Livelihoods	१	मुख्य कार्यालय नाशिक	०६.०३.२०२६

उपरोक्त पदासाठी पात्र उमेदवारांना संपूर्ण आवश्यक कागदपत्रांसह नमुद तारखेस सकाळी ११.०० वा शबरी आदिवासी वित्त व विकास महामंडळ मर्या., नाशिक यांचे मुख्य कार्यालय आदिवासी विकास भवन, ३ रा मजला, राम गणेश गडकरी चौक, जुना आग्रा रोड नाशिक २ येथे Walk-in-Interview साठी उपस्थित राहण्याचे आवाहन करण्यात येत आहे.

Leena Bansod

(लीना बनसोड, भा.प्र.से.)

व्यवस्थापकीय संचालक

शबरी आदिवासी वित्त व विकास महामंडळ मर्या.,

नाशिक-२

1. Consultant – IT (Skill Development Project)

Designation	:	Consultant – IT
Post	:	01
Age	:	Not more than 50 Years
Period	:	<p>The position will be for 11 months on contract basis.</p> <p>Further contract renewal will be on requirement and performance based.</p>
Location	:	Nashik
Education Qualification	:	<p>Graduate Degree in Computer Science (BE/B.Tech Comp./BCA/BCS)</p> <p>Knowledge of Marathi Language and MS Office is essential.</p>
Experience	:	<p>At least 05 years of working experience in Information and Technology sector.</p> <p>Experience in handling websites related to government departments and skill development projects is preferred.</p>
Remuneration	:	Maximum up to Rs.65,000/- per month.
Duties & Responsibilities	:	<ul style="list-style-type: none"> • Regular coordination with Maharashtra State Skill Development Society for Mahaswayam web portal. • Managing a project website to disseminate information. • Planning and setting up the necessary IT infrastructure for the project, including hardware (computers, laptops, servers) and software (operating systems, applications). • Implementing and managing the Learning Management System (LMS) platform for delivering training content. • Developing and uploading training materials, assessments, and resources onto the LMS. • Tracking Project progress and generating reports. • Collecting, organizing, and analysing project data related to learner performance, training outcomes, and program effectiveness. • Developing reports and dashboards to visualize data and provide insights. • Ensuring data privacy and security. • Providing IT support to project staff, trainers, and learners. • Conducting IT training sessions for project stakeholders as needed. • Troubleshooting technical issues and providing solutions. • Utilizing social media platforms to promote the project and engage with stakeholders. • Setting up and managing virtual meetings and training sessions. • Fulfilling all additional responsibilities assigned by superiors.
Selection Process	:	Through Exam OR Personal Interview OR Both.

2. Consultant- Financial Inclusion

Designation	:	Consultant- Financial Inclusion (NSTFDC Loan Scheme)
Post	:	01
Age	:	Not more than 50
Period	:	The position will be for 11 months on contract basis. Further contract renewal will be on requirement and performance based.
Location	:	Nashik
Education	:	Any post graduate
Qualification	:	Knowledge of Marathi and MS Office is essential.
Experience	:	At least 5 years working in Financial Inclusion/ Bank Linkage/ Micro Finance/ Entrepreneurship Development. Candidates having relevant experience of livelihoods promotion as well as financial inclusion/micro finance in tribal prone areas with good academic record & innovative ideas will be preferred.
Remuneration	:	Maximum up to Rs.75,000/- per month.
Duties & Responsibilities	:	<ul style="list-style-type: none"> • Develop a comprehensive understanding of the NSTFDC loan scheme, its eligibility criteria, interest rates, repayment terms, and other relevant details. • Create and deliver training programs for tribal community members, SHGs, and other stakeholders on the scheme's benefits, application process, and documentation requirements. • Conduct financial literacy programs for tribal communities to improve their understanding of basic financial concepts, savings, budgeting, and credit. • Empower tribal people to make informed financial decisions and build financial resilience. • Assess the creditworthiness of tribal borrowers based on their income, repayment capacity, and project viability. • Prepare credit appraisal reports and risk assessment documents. • Ensure adherence to credit policies and guidelines. • Oversee the disbursement of loans to eligible beneficiaries. • Monitor loan utilization and repayment performance. • Take necessary steps to recover overdue loans. • Conduct regular field visits to tribal areas to identify potential beneficiaries and assess their needs. • Build relationships with tribal leaders, community organizations, and other stakeholders. • Identify and address challenges faced by tribal communities in accessing financial services. • Maintain accurate records of loan applications, approvals, disbursements, and repayments. • Prepare regular reports on scheme performance, including loan disbursement, repayment rates, and impact indicators. • Contribute to the development of MIS for effective monitoring and evaluation. • Collaborate with other departments and agencies involved in tribal development. • Coordinate with banks and financial institutions for smooth

		<p>loan disbursement and recovery.</p> <ul style="list-style-type: none"> • Participate in relevant meetings and workshops. • Fulfilling all additional responsibilities assigned by superiors.
Selection Process	:	Through Exam OR Personal Interview OR Both.

Note: Retired Government Officers class II and above as well as Bank Officers with relevant experience may also apply. Age criteria for such candidates shall not be applicable

3. Project Co-ordinator (Branch Office)

Designation	:	Project Co-ordinator (Branch Office)
Post	:	02
Age	:	Not more than 50 Years
Period	:	<p>The position will be for 11 months on contract basis.</p> <p>Further contract renewal will be on requirement and performance based.</p>
Location	:	Branch Office - Junnar, Deori
Education Qualification	:	<p>Post Graduate Degree/Diploma completed in Rural Development or Rural Management or Agri-Business Management.</p> <p>Post Graduate Degree in Agriculture or Agriculture Engineering or Forestry or Fisheries or Horticulture or Veterinary Science or Dairy Management or Natural Resource Management.</p> <p>Knowledge of Marathi and MS Office is essential.</p>
Experience	:	<p>At least 05 years working in Rural Development/ Poverty Alleviation/ Livelihoods Promotion / Agri. Business Development/ Value Chain Development/ Entrepreneurship Development.</p> <p>Candidates having relevant experience of livelihoods promotion in tribal prone areas with good academic record & innovative ideas will be preferred.</p>
Remuneration	:	Maximum up to Rs.65,000/- per month.
Duties & Responsibilities	:	<ul style="list-style-type: none"> • Developing detailed project plans, work plans, and budgets aligned with the department's goals and objectives. • Identifying target beneficiaries and conducting baseline surveys to assess their needs and potential. • Establishing partnerships with relevant government departments, NGOs, and other stakeholders. • Ensuring timely procurement of necessary resources, materials, and equipment. • Organizing and conducting training programs on various livelihood skills such as agriculture, animal husbandry, handicrafts, and entrepreneurship. • Providing technical assistance and support to beneficiaries. • Facilitating skill upgradation and capacity building. • Maintaining accurate financial records and preparing regular financial reports. • Ensuring compliance with financial regulations and guidelines. • Developing monitoring and evaluation frameworks. • Collecting and analysing data on project performance and impact. • Preparing regular progress reports and sharing findings with stakeholders. • Identifying challenges and recommending corrective measures. • Building strong relationships with tribal communities.

		<ul style="list-style-type: none"> • Empowering community-based organizations and self-help groups. • Creating awareness about government schemes and benefits. • Coordinating with other departments and agencies involved in tribal development. • Building strong partnerships with NGOs and civil society organizations. • Understanding and respecting tribal customs and traditions is crucial for effective program delivery. • Regular field visits to sanction projects and reporting to head office. • Fulfilling all additional responsibilities assigned by superiors.
Selection Process	:	Through Exam OR Personal Interview OR Both.

4. Project Coordinator – Livelihoods

Designation	:	Project Coordinator – Livelihoods
Post	:	01
Age	:	Not more than 50 Years
Period	:	<p>The position will be for 11 months on contract basis.</p> <p>Further contract renewal will be on requirement and performance based.</p>
Location	:	Nashik
Education Qualification	:	<p>Post Graduate in Rural Management or Agri-Business Management or Rural Marketing or MBA in Marketing from a reputed University/Institute.</p> <p>Knowledge of Marathi and MS Office is essential.</p>
Experience	:	<p>5 years' experience in livelihoods promotion.</p> <p>Experience of working in marketing / supply chain within a corporate environment would be preferred.</p> <p>Field experience in large scale livelihoods promotion programme with good academic record & innovative ideas will be preferred.</p> <p>Good data analysis and conceptualized skills is desirable.</p>
Remuneration	:	Maximum Rs. 65,000/- per month.
Duties & Responsibilities	:	<ul style="list-style-type: none"> • Execution and monitoring of sanctioned livelihoods projects/schemes through regular filed visits and reviews. • Analysis competitiveness and business plans for FPOs and implementing agencies projects. • Maintain information regarding produce and products of FPOs/CBOs members, markets (price and trends), commodity wise details. • Identify institutional buyers, market players, local buyers etc for creating forward linkages with FPOs/CBOs. • Support in collection of information/data for development of new proposals related to livelihoods promotion. • Support in execution of capacity building plans for organization staff and FPO members. • Facilitate workshops, consultations necessary for development livelihoods-based projects. • Identify and document best practices in going projects/schemes for further expansion. • Ensuring data collection and entry into MIS for monitoring and evaluation of ongoing livelihoods schemes/projects. • Undertake regular consultations with community to understand current livelihoods practices and motivating them to upscale current model or adopt innovative livelihoods models. • Support in developing crop specific best practices/sustainable agricultural practices which reduces production costs and enhance production potential in tribal prone areas. • Support in developing comprehensive plan for livelihoods

		<p>enhancement of tribal communities through establishment of FPOs, value chain models, creating market linkages etc.</p> <ul style="list-style-type: none"> • Undertake regular interaction with project stakeholders to check whether the activities are aligned with the needs of the target community. • Liaison with resource/partner organisations associated with various schemes on regular basis. • Write case studies and generate content related to livelihoods for replication in other areas. • Carry out specific market and commodity analysis to bring improvement in marketing and ensure better returns to the FPOs and in this respect establish linkage with the private sector players and draw specific plans for development. • Support in scrutiny for selection process for the various proposals received under specific schemes. • Support in Compilation of monthly, quarterly and annual progress report and sharing with the concerned authorities. • Any other task as allocated by competent authority time to time.
Selection Process	:	Through Exam OR Personal Interview OR Both.